



UCA

Universidad
de Cádiz

Bachelor of Industrial Relations
and Human Resources

FACULTY OF LABOUR SCIENCES

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PROGRAMME PLAN

FIRST YEAR					
	1. Semester		2. Semester		
20404004	Statistics	6	Social Research Techniques	6	20404006
20404005	Economics	6	Industrial Relations Theory	6	20404007
20404001	Civil Law	6	Administrative Law	6	20404008
20404002	Constitutional Law	6	Business Administration	6	20404009
20404003	Social and Economic Modern History	6	Organisational Psychology	6	20404010

SECOND YEAR					
	<u>3. Semester</u>		<u>4. Semester</u>		
20404011	Commercial Law	6	Human Resources Management	6	20404016
20404012	Work Organization	6	Collective Labour Law	6	20404017
20404014	Dispute Management	6	Industrial Relations Systems	6	20404018
20404015	Work and Employment Sociology	6	Labour Economics	6	20404020
20404047	Labour Law I	6	Labour Law II	6	20404048

THIRD YEAR					
	<u>5. Semester</u>		<u>6. Semester</u>		
20404021	Strategic Management	6	Human Resources Management Strategy	6	20404025
20404023	Legal Framework for the Prevention of Work-related Hazards	6	Employment Law	6	20404027
20404024	Socio-Labour Politics	6	Analysis of the Business Management from Accounting Information	6	20404028
20404026	Tax Law	6	Occupational Health. Labour Risk Prevention Techniques	6	20404029
20404049	Social Security Law I	6	Social Security Law II	6	20404050

FOURTH YEAR					
	<u>7. Semester</u>		<u>8. Semester</u>		
20404030	Human Resources Audit (M2)	6	Elective IV	6	
20404051	Labor Law Protection I	6	Labor Law Protection II	6	20404052
	Elective I	6	Elective V	6	
	Elective II	6	Internship	6	20404032
	Elective III	6	Bachelor Final Thesis	6	20404033

MODULE	CODE	ELECTIVES	SEMESTER	ECTS
M9	20404034	Constitutional Fundamental Rights in the Workplace	7	6
	20404035	Criminal Employment Law	7	6
	20404036	Legal System of Public Employment	7	6
	20404037	Society Law	8	6
	20404038	Collective Negotiation Systems	8	6
M10	20404039	Family Business Management	7	6
M11	20404040	Social Basic Structures	7	6
	20404041	Social Economy and Local Development	8	6
	20404046	Equality and Gender	8	6
M12	20404042	English for Industrial Relations	7	6
	20404043	Computing Applied to Industrial Relations	8	6
	20404044	Abilities and Skills for Professional Performance	7	6
	20404045	Sociological Analysis of Employment and Labour Statistics.	7	6

Second language: It is needed a B1 level accreditation of an European Union's Language to get the Bachelor.